

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549-0402



NO ACT P.E 3.3.03 132-8371

April 1, 2003

Helen N. Kaminski Chief Counsel – Corporate & Securities Sara Lee Corporate Law Department Three First National Plaza Chicago, IL 60602-4260

Re:

Sara Lee Corporation

Incoming letter dated March 3, 2003

Dear Ms. Kaminski:

This is in response to your letter dated March 3, 2003 concerning the shareholder proposal submitted to Sara Lee by John Jennings Crapo. Our response is attached to the enclosed photocopy of your correspondence. By doing this, we avoid having to recite or summarize the facts set forth in the correspondence. Copies of all of the correspondence also will be provided to the proponent.

In connection with this matter, your attention is directed to the enclosure, which sets forth a brief discussion of the Division's informal procedures regarding shareholder proposals.

PROCESSED

APR 03 2003

THOMSON FINANCIAL Sincerely,

Martin P. Dunn Deputy Director

Enclosures

cc:

John Jennings Crapo P.O. Box 400151

Cambridge, MA 02140-0002

Sara Lee Corporate Law Department Three First National Plaza Chicago, IL 60602-4260 Phone 312.726.2600 Law Dept. Telecopy Number312.558.8687

March 24, 2003

By Federal Express

Securities and Exchange Commission 450 Fifth Street, N.W. Washington, D.C. 20549

Attention:

Division of Corporation Finance

Office of Chief Counsel

Re: Sara Lee Corporation -- Stockholder Proposal submitted to by John Jennings Crapo

Ladies and Gentlemen:

On March 3, 2003, Sara Lee Corporation ("Sara Lee") submitted a letter to the Securities and Exchange Commission notifying the Commission that Sara Lee intends to excludes from its 2003 proxy statement a proposed stockholder resolution and supporting statement submitted by John Jennings Crapo. In the March 3rd letter, Sara Lee requested the staff's concurrence that the Commission would not recommend enforcement action if Sara Lee excludes such proposal. In a telephone call on March 24, 2003 to Roderick A. Palmore, Sara Lee's Senior Vice President, General Counsel and Secretary, a member of the Commission staff requested that Sara Lee submit to the Commission additional copies of Sara Lee's March 3rd letter and attachments thereto. Accordingly, enclosed are six (6) copies of Sara Lee's initial letter to the Commission dated March 3, 2003, together with the proposed stockholder resolution, supporting statement and all attachments thereto.

If you have any questions regarding this matter or desire additional information, please contact me at (312) 558-8564.

Very truly yours,

Helen N. Kaminski

Chief Counsel-Corporate & Securities

Attachments

Cc: Roderick A. Palmore

Phone 312.726.2600 Law Department Telecopy Number 312.558.8687

March 3, 2003

By Federal Express

Securities and Exchange Commission 450 Fifth Street, N.W. Washington, D.C. 20549

Attention:

Division of Corporation Finance

Office of Chief Counsel

Re: Sara Lee Corporation -- Stockholder Proposal submitted to by John Jennings Crapo

Ladies and Gentlemen:

This letter is submitted by Sara Lee Corporation, a Maryland corporation (the "Company"), pursuant to Rule 14a-8(j) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). The Company is filing with the Securities and Exchange Commission (the "Commission") six (6) copies of this letter and a proposed stockholder resolution and supporting statement submitted by John Jennings Crapo (the "Proponent") by letter dated January 11, 2003 (the "Proposal"). The Proposal, exactly as received by the Company (including all attachments), is attached as Exhibit A. For your convenience, a typed version of the Proposal, including the supporting statement, is attached as Exhibit B.

The Company intends to exclude the Proposal from its proxy statement and form of proxy for the Company's 2003 annual meeting of stockholders (the "2003 Proxy Materials") pursuant to Rule 14a-8(i)(3) of the Exchange Act. The Company respectfully requests the concurrence of the staff that the Commission will not recommend enforcement action if the Company excludes the Proposal from the 2003 Proxy Materials.

Grounds for Omission under Rule 14a-8(i)(3)

Rule 14a-8(i)(3) permits a proposal to be excluded if the proposal or the supporting statement is contrary to any of the Commission's proxy rules, including Rule 14a-9, which prohibits materially false or misleading statements in proxy soliciting materials. The Company believes that it may exclude the Proposal from the 2003 Proxy Materials under Rule 14a-8(i)(3) because the Proposal is vague and misleading. The Proposal would require the Company's Board of Directors to include each year in the Company's proxy statement:

"(i) An explanation of at least five hundred words explaining [Sara] Lee's governance of it's donations program to the Hon. United States Internal Revenue Service ("IRS") approved private foundations to include standards of denial of such help, to the foundations and to other persons. (ii) An enumeration of IRS qualifying charities and IRS foundations which our honorable Directors plan to



Corporate Law Dept.

Securities and Exchange Commission March 3, 2003 Page 2

help in the ensuing calendar year included with each charity and foundation and elucidation of at least twenty-five words how it has complied with the standards and procedures enunciated in (i)."

The Proposal is excludable because the scope of the requested report, and the standards to be followed or met, cannot be determined and because the Proposal contains terms that are vague and potentially misleading. Clause (i) of the Proposal begins by mandating that the report explain the Company's governance of its donations program to "[IRS] approved private foundations," but then requires that such report include "standards of denial of such help to the foundations and to *other persons*." It is impossible to ascertain the scope of the requested report because the term "other persons" is not defined.

Clause (i) also is potentially misleading because it implies that the "standards of denial of such help" to "other persons" is directly related to the Company's governance of its donations program to "[IRS] approved private foundations." These "standards" are referenced again in clause (ii), and it is not clear from the Proposal whether the Company must establish standards that the Company must follow when denying contributions to foundations or other persons, or whether the Company must establish standards that charities and foundations must meet in order to avoid being denied contributions. Additionally in clause (ii), the Proponent requests information regarding the "IRS qualifying charities and IRS foundations" that the Company's "honorable Directors plan to help in the ensuing calendar year" and "elucidation of at least twenty-five words how it has complied with the standards and procedures enunciated in (i)." The only antecedent for the pronoun "it" contained in the phrase "how it has complied with the standards and procedures enunciated in (i)," is "each charity and foundation." Clause (ii) perpetuates the confusion as to whether the "standards" described in clause (i) must be followed by the Company or by each charity or foundation, particularly since clause (i) does not refer to any standards with which a charity or foundation is required to comply, and does not refer to any procedures. Because of these ambiguities, if the Proposal were to be adopted, the Company could not be certain that any report it generated, or that any standards it established, would comply with the requirements of this resolution.

Clause (ii) also contains vague terms and is confusing. In clause (ii), the Proponent requests information regarding the "IRS qualifying charities and IRS foundations" that the Company's "honorable Directors plan to help in the ensuing calendar year." The word "help" is not defined, so the scope of the information requested is impossible to ascertain. Clause (ii) also is potentially misleading because it implies that the Company's directors are required to "help," or are limited to only "helping," "IRS qualifying charities and IRS foundations," neither of which is correct.

The Proponent has submitted similar proposals for inclusion in the proxy statements of other companies. In its letter to Northeast Utilities Services Company (April 9, 2001), the Commission accepted that the entire proposal could be excluded under Rule 14a-8(i)(3) as vague and indefinite. In its letter to Dow Jones & Company, Inc. (January 10, 2003), the Commission concurred that there was a basis for omitting the Proponent's entire supporting statement, but did

Securities and Exchange Commission March 3, 2003 Page 3

not agree that the proposal could be omitted. Although similar to these prior proposals, the Proposal is even more vague and indefinite than the proposals submitted to Northeast Utilities Services Company and Dow Jones & Company, Inc. For example, the reference to "other persons" in clause (i) of the Proposal is not contained in the prior proposals. As discussed above, this reference is confusing and results in the scope of the requested report being even more unclear and open-ended than the prior proposals.

The Company also believes that it may omit the supporting statement portion of the Proposal from the 2003 Proxy Materials pursuant to Rule 14a-8(i)(3) because the supporting statement is irrelevant to the resolution. The Proposal's supporting statement consists entirely of personal disclosures regarding the Proponent's life and personal observations, including matters of a potentially offensive nature, such as details regarding the Proponent's daily bodily functions. These disclosures are not appropriate for inclusion in a proxy statement and bear no relation to the resolution proposed.

Conclusions

For the reasons set forth above, the Company intends to exclude the Proposal from the 2003 Proxy Materials. The Company respectfully requests that the staff confirm that the Commission will not recommend enforcement action if the Company omits the Proposal from the 2003 Proxy Materials. If the staff determines that the entire Proposal may not be omitted from the 2003 Proxy Materials, the Company respectfully requests that the staff confirm that the Company may exclude the supporting statement portion of the Proposal, in its entirety, from the 2003 Proxy Materials.

If you have any questions regarding this matter or desire additional information, please contact me at (312) 558-8564. To acknowledge your receipt of this letter, please date-stamp the attached copy of this letter and returning it in the enclosed self-addressed postage prepaid envelope.

Very truly yours,

Helen N. Kaminski

Chief Counsel-Corporate & Securities

Holen Il Kamischi

Attachments

Cc: Roderick A. Palmore

John Jennings Crapo

Exhibit A

John J. (RAPO, Sara Lee Corp Shareholdr Pro De Porter SQUARE PO BOX 400151 CAMBRIDGE MA 02140-0002

Jan Eleventos Via Certificational 2003. petury kent requestes p., me 101) 0 F marlmece # 7002 Jun/10) po printer 2410 0006 miloi) Sideneverso 3808 5978 sidy Blanger my Sara lee lorpora hin Corporation Secy Mr Roberick A. PALMORE, ESO Three (03) First No honal plA29 chicago 1L

Dean Mr. Secretory

Enclosed is my southldr

Enclosed is my southldr

droposal ANO Support ns

Statement AND exhibits that

Statement AND exhibits that

Statement AND exhibits that

Statement AND exhibits that

Shibit some surrounding eventy

a whibit some surrounding eventy

Mscribed in my neasons.

10WN Shares - Mort than
on 101) Year (m Secuh vely with
market volve in excess of
market volve in excess of
the Minimum Standards allowable
the Minimum Standards allowable
to permit registrant to imit my
shareholder proposal
shareholder proposal
uplan to attend stackholder
iplan to attend stackholder
meetins of the Rollacomy one (01)

more

J. J. Craho to sora Lee COVD +an 11 th 2003, o-molos 1 of Jen pp for this year of shehholders and knows assembled as a stock holder Meth ing-at which time I plan to present my stock holder proposed, w which I ash before he presented, of proxy said mertins I'm under great duress and undue INPluency. I've afferded and mesented spechholder proposals are at many No kopel corpora hours and other (om panies - Ims me 101) 1 presented the laborally the Year 2001 and the Leculary INFORM. adme the proposal achieved sufficient votes to qualiky for re-consideration. Inis particular proposal has qualified for presentation at another Notrally known arporation Jus Spring - So more Cartifies

JJ Crapo to Sara Lee CORP Jan 11 th 2003 P. Ahree (03) John pp. the 18m U.S. Securities and Excharge Commission IN It's aching letter Mrs. Jennifer BOWES, ESOUIRE AFTENY ADVISON FOR the DIV o) (orp. Finance Wrote the opinion for the lower ussion. my share holder proposal SARA LEE CORPORATION ("LEE") Stockholders Recommend our Board ("Directors") publish in the many statement of earn stockhilds annual muly a report an item concerning (EE cHantable Donations program for the immediate part calendar Year with the Following in Romahan (1) AN explanation of at least for hurdry words explaining LEE's Governance 1F 1t's Donahans program to the Am. United states INTERNAL RVINUE Service [IRS] Approved private foundations to include Standards of Denial o such help, to the foundations and to other hersons

more

Jun-11th 2003 p. Four(04) n Jen p.M.

(ii) Are encumeration of 1RS

Qualitying chantes and 1RS

Foundation which our hororably

Foundation plan to help in the

ensuin calendar Year included

with each charts and foundations

an eleverage them of at least twents.

An eleverage how it has complied

With the standards and procedures

with the standards and procedures

IF the Directors prefer

Mr John Jennings ("Jackie") (rapo

mr John Jennings ("Jackie") (rapo

says It may

Jear instead of "calendar"

Jear

Reasons

The explanation distributed

The explanation of the stands

at Baltimore Fails to Pails

at Baltimore Fails to Pails

at Complex With the Standards

for composed by this stockholder

proposed by this stockholder

proposed for charitable Donahais

proposed for charitable Donahais

proposed for charitable

J. J. (RAPO to Sara Lee Corb Smith 2003 P. Kivelos) John M.

Proponents had intended to explain the relationships his troubles aftending the stock to lder Merting aftending the stock to lder Merting IN QUEStem at Baltemore when he presented proposal AND his presenter tim, Regretter

Repretfully recent wents have eclipsed that recollections AND wo records have been seized by his land lord/lady so he can't access Those records - Proporents does however State State of Maryland has a long history of deneal of (IVI) rights following Civil war when emancipoheng Slaves was effectuated in union SMES said Maryland defeated She intent of the 13th amendment to the U.S. Constitution by Using quardians hips, (onservator ships and other such methodo to deny freedom of former slaves. the records proposent had when sessed by all white pass of White men, Wednesday acking on whalf 9 more the city ?

J. J. (raho to Sara Lee Corp. gen 11 th 2003 P-SIX(06) of Jen pr

Cambridge, massachusetts. It was in far Wahrens state proposents was in tar Wahrens Guard on service when adults attached children who were integrate attached children who were integrate Ing public Schools IN the 1970's, In massachusetts, among the things IN massachusetts, among the things Shlen from proposents were Very Shlen from proposents were Very Important records of the (IVI) MIGHTS Important records of the (IVI) MIGHTS Important records of the (IVI) MIGHTS Instruction

January Eighth 2003

1:30 Am prohonent Boullet
Folgar's Coffee boss at White
Folgar's Coffee boss at Upland RD.
Hen. Porter SQUare at Upland RD.
Hen. Porter SQUare at Upland RD.
2:13 Am B.ostm bloke. "Jexabuse
3 Roman latholic Nuns - 1996
5 Roman latholic Nuns - 1996
5 Mith, Thought Ridder at Baltimon
Smith, Thought Ridder at Baltimon
Smith, Thought Ridder at Baltimon
a Nun misental a Shareholder
And meand of her order. Hem Congrsproposal of her order. Hem Congrsproposal of her order. Hem Congrsman hatton. RMM, US Itomse of helper
man hatton. RMM, US Itomse of helper
sentations Committee on Ways
and meand announced he IS
introducing more (N) to Itom

J. J. (rapo, profe to Sara Lor Corp gun 11th 2003 fen 110) pM' p Seven (07) of ten 110) pM' into Congress legislation to prevent into Congress legislation to prevent disconsistan against the disact Vantaged by U.S. Aelective Lewis

mandahne ther serve in military
white the socially brominent

man avoid drapt when it is reinstit

v red. Noisy tooleh 5:48 ANN 3:10 Am to 5: 48 Am-1 slint Some- I Use my Both hom 5:49 Am 1 try to sleek to 10: 19AM IUSE my Bath horm 10:55 Am Banging, bounding 10:58 Am (anshably (1/2) o lumbada at my Door . -. Who announced management is repossessing it propert. 11:05 Am, ('Commenced to dress but protested this with the Zynch mob fo leave - hut they retused I couldn't more make them

J. J. (rako, pro or to sara Lee Curb P-EIGHTOB) 9 Len /10) pv leart. Cambrida Municipal PCC took me to multi-Service center. Brooking Strt 02139, an employer mes unterf hersell-INSIShnsshismy advocado. Who accused my o various thing ... allvery troubly to m. 2 PM | Was hermitted to have my Bowel Move ment 3:30 pm advocado said She'd know Sponif Salvaking army Would toke Mr. Ih said multi suce offices closp at 5PM Lexplained all this was Very dreadfull AND 1 Have Rutique, simizophrenia, glaveoma, arthritis. I walk with brosthesis and I'm homo sexual

more

J. J. Craho pro so, to Sara Lee gan 11 km 2003 p- Nine 109 1 2 ten/10) pb Le xplained, Do have Rumis but I've No reason to believy from them they care for my outsine 9404 state 9 10Alto motor Valuille plato 1 Shohr with Someone - who was untrividly by wheny at Salvation ams. Who Kinaly Sand Salvahan anny would tahr me me (oi) day, wanted to see my picture 10 which I Showed her. She said mit day - am protective sucres employer cioule come see mi channel Seven (07) WHOH TV wason various personnely General Glechic NBC Which? had Noticed in long hoursmy to 15 broken) Were on evening Hearly NIM News. more

JJ Craho to Sara Cer Jan +7 11 th, 2002 oten notinger of the archdocese fromely admits, he knows sex mis conduct. Said em alorse is a SCL WRhr I enclar with this submisson Various exhibits in parts A to 6, INClusive Which lost Ler to examine, and comment the wards each on to The U.S-Securities and Enchang commission as to the exhibity relevancy or irrelevance end o supportun Statem Quishmon Comments of me please address them to me at my POBOX address and give my address on histy Statement at said PG Box. 1,00 Not plan to sell aver stock to close your moreless Sincevel Jamp Calle JOHN J. CRAPO. to SARAH LIEE CORP January Fleventh 2003 PARTA

RCRLS

Nine pp printed no sich reverse sides BLANCO

McDonald's corpano classic COPY + Prinhrs' CVS, AND KINKO', INC CVS, AND KINKO', INC

mcanald', CORP, Classic cory and

FL EXPRES

SHAPLES and SERVE

SEARS, CUS Phartis, Hon STAPLES and SEAD, Hon US Postal Service Item

US POST OF C

JJCZIIC

McDonald's Corporation Thank you for eating at McDonald's JOhn J. CRAPO, Pro AL MCDONALDS RESTAURANT TEL# 47 KS#03 Jan.1 6174973926 Jan.10'03(Fri)07:42

Order #347	EAT	IN
1 MUFFIN BLUEBERRY 1 COFE DECAF/SENIORBOZ		0.99 0.50
SUB TOTAL EAT IN TAX		1 .49 0 .07
		1.56

CASH TENDERED

CHANGE

FAT TN

2.00

0.44

McDonald's Corporation Thank you for eating at McDonald's JOHN J CRAPO, PAO Se MCDONALDS RESTAURANT TEL# Jan.09'03(Thu)07:38 32 KS#03

Order #332	լս ես
1 COFFEE 16 OZ	1.05
SUB TOTAL TAKE OUT TAX	1.05 0.05
	1.10
CASH TENDERED CHANGE	2.00 0.90



S Corporation ior eating at McDonald's J. CCIPO, Pro A. THANK YOU 6174973926 MCDONALDS RESTAURANT TEL# 17 KS#03 S#1 Jan.08'03(Wed)14:24

& FR	THITIO	11 1151155	
617-8 John	68–4140 <i>(rapo</i> ,	Order #317 EAT	IN
01-09-200 PR COPY		1 CRISPY CKN/MFRY/MEAL 1 COFFEE 16 DZ	3.79 1.05
Subtl Tax Total	0.25 0.01 0.26	SUB TOTAL EAT IN TAX	4.84 0.24
Catend Change	0. 35 0. 09		5.08
	8208 09:09TM	Cash Tendered Change	6.00 0.92



1 NABISCO WHEAT 10 Z 1 KLENX POK PAK 3PK CARD 1 912888888888

TOTAL

5225 6301 0936 6015

USE YOUR EXTRACARE CARD TO GET SALES
AND SPECIALS EVERYDAY.

\$ \$ \$
LOOK FOR NEW FREE EXTRA PROGRAMS

IN 2003!

JANUARY 10, 2003

11:58 AM

RETURNS WITH RECEIPT THRU OF THE POOT

(617) 973-9000 Kinko's 2 Center Plaza Poston, nist orficist PRÍCE AMOUNT ES BAN S/S WHITE STD 152. 0.00 0.08 12.16 0.08 TOT 12.77 SUB 12.16 TX CASH 20.00

CHG

7.23

CN 58 TR 423877 RG 2 01/10/03 14:44 @ http://www.kinkos.com



CVS PHARMACY
35 WHITE ST, CAMBRIDGE, MA
PHARMACY: 876-5519 STORE: 876-4037
REGIOT TRANSOST? CSHR 282494 STREM7

1 SCOTT TISSUE 1ROL .991 SUBTOTAL MA 5.0% TAX TOTAL 05 .04 CASH CHANGE 04 00



GET YOUR CVS EXTRACARE CARD

THANK YOU. SHOP ANYTIME AT CVS.COM! JANUARY 11, 2003 9:26 AM

RETURNS WITH RECEIPT THRU 03/12/2003

44 3

McDonald's Corporation Thank you for eating at McDonald's - CRAPO, Pro le THANK YOU 6174973926 MCDONALDS RESTAURANT TEL# Jan.11 '03(Sat)07:45 26 KS#03

Order #326	TO GO
1 COFFEE 20 OZ	1.15
SUB TOTAL TAKE OUT TAX	1.15 0.06
,,,,,	1.21
Cash Tendered Change	2.00 0.79

CLASSIC COPY & PRINTING 617-868-4140 J.J. CRAPO 01-09-2003 Pho A 0.20 T 0.20 0.01 **0.21** COPY SUBTI.

SECTION OF SECTION SECTIONS FIRESEM! CAMERIDGESIDE GALLERIA FRIED \ RICE CK DRANG

.26

BEEF CAR Grans With Penditures

GREATER SERVER SERVER TO SERVER TO CATERING 617-621-2911

#120 #07 JAKO 07 TEERO

CLASSIC COPY & PRINTING 617-868-4140 8:45 Am 01-09-2003 John J. (repo COPY prode SUBTL 0.03 TAX 0.58 TOTAL 1.00 CATEND 3 0.42 CHANGE

8204 08:22TM 🦸



anangapana kanggapan ng 19<u>99</u> Tida ika kalangan kanggapan SEARS
CAMBRIDGE, MA 01343

RETAIN FOR COMPARISON MITH MONTHLY
STATEMENT OF FOR RETURN OR EXCHANGE

JONALESCHECK #

O13435212288

TRANK PG/STORE REG! ASSOC!
2288 10 01343 521 54858

33 52252003 V NECK HAN MDS 13.998
41 63524003 SHIRT, L/S CLR 14.00S
SALESCHECK #

O1709/03

SALESCHECK #

O1343521 2288

O1 343521 54858

SALESCHECK #

O1 343521 54858

SALESCHECK #

O1 343521 2288

ON SALESCHECK #

O1 343521 2288

ON SALESCHECK #

ON O1343 521 54858

SALESCHECK #

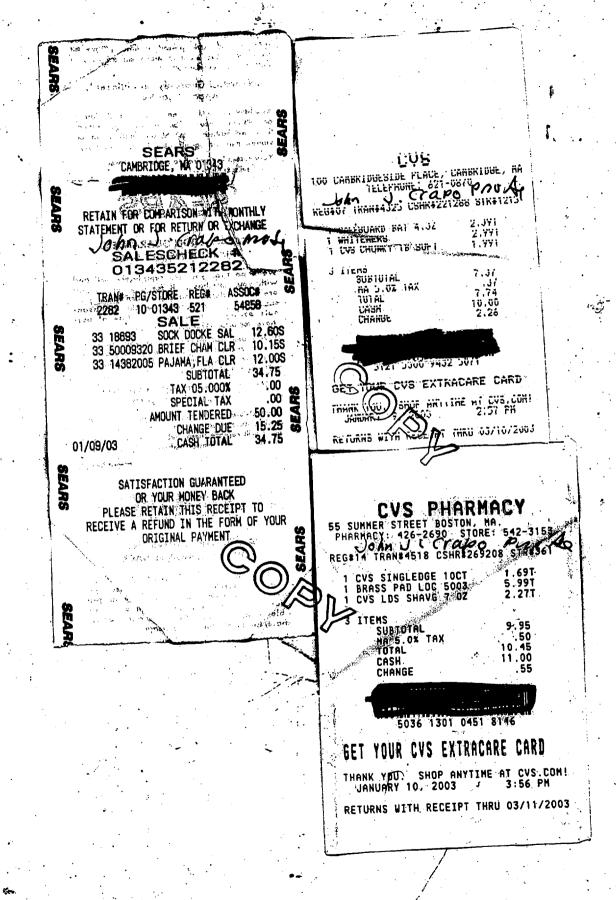
ON O1 343521 54858

SALESCHECK #

ON O1 343521 2288

SALESCHECK #

O1 345521 2288



Low prices. Every item. Every day. We 110% Price Match Guarantee It.

> 25 Court Street Boston, MA 02108 (617) 367-1747

SALE

021624 2 005 50884 0063 01/11/03 10:14

QTY SKU

DUR PRICE

6.08

6.08

0.30

1 UNI-VISION RLR FN 070530600155 SUBTOTAL Standard Tax 5.00%

TOTAL

Cash Cash Change

TOTAL ITEMS

Compare and Save with Staples-brand products.

THANK YOU FOR SHOPPING AT STAPLES!

SEARS CAMBRIDGE, NA 01343

RETAIN FOR COMPARISON WITH MONTHLY ASTATEMENT OR FOR RETURN OR EXCHANGE OF A PARISON OF A PARISO

TRAN# PG/STORE REG# 7142 10 01343 457 RINGING ASSOC # ASSOC# 7534

SALE LAMINATED HOS 9 58690 SUBTOTAL TAX 05.000%

AMOUNT TENDERED CHANGE DUE CASH TOTAL

10.00 5.29

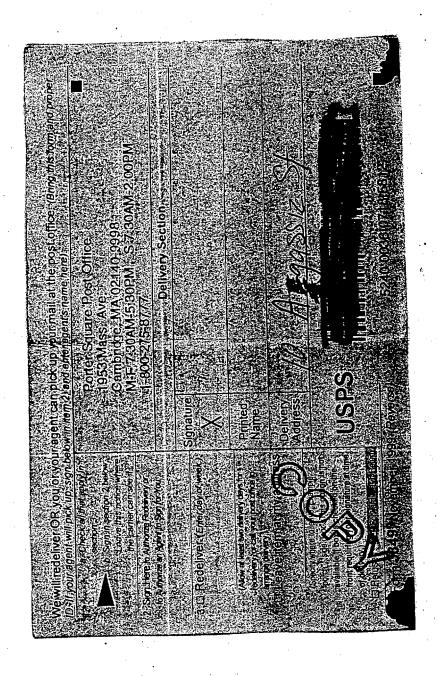
4.49T 4.49 S

SATISFACTION GUARANTEED
OR YOUR NOWEY BACK
PAST RETAIN THIS RECEIPT TO
VE RETURN IN THE FORM OF YOUR W

HO FOR TOOLS: CRAFTSMAN.COM

01/09/03

	Available of Control	we will redeliver of you or your agent can prove the pick up. See reverse.
Letter Con Delivery: (Enter total and all and	Intumber of fems applicable fem) — Registered — Insured — Return Receipt — Return Receipt — Return Receipt — Signawie — Confirmation	The checked, you'der your agent must be present at time of delivery to sign for flem Article Number(s) Article Number(s) Article Number(s) Article Number(s) Article Number(s) Article Number(s) Consideration Customer Name and Address
Atticle Requiring Payment	mount Due	X 4015 / Delivered By and Date



E				
See Sharie See See See See See See See See See See	For Delivery: (Enforced number of the state			Acolly on Abito Buntada Recolp
Gers Narje 16 37 22 (S.C. Garany We will redeliver or you or your agent of	86 - PO			
g de	Remuse A Communication of the			
Property of the state of the st	ue Out			3
		tion in		
		Sec		9
0.00	For Delivery (Entertain until perfect from the formal delivery) (Entertain until perfect from the formal unit f			
i strogays Date un tracking strong supplified strong		<u> </u>		
ADEINER for Your	Seat 1884			Agrand Market
	(franca) (fr	Holum Receipt		
	oable oable Regie			
ive M		4.00		
	For Delivery (Enordor delivery) (Enordor delivery) (Enordor delivery) (Chord for Marice Left; (Chord for delivery) (Marwill) (For delivery) (Marwill) (Marwi			
မှ	Ender Constitution of the			
	Dellyery, Terror of the season	Affective and a second		
\$ 9	A STATE OF THE STA			
Sec.				(Levo:
United States Postal Service First First Project Of Project Sorry Well Missed - Youthwell Celliver for You're First Mailten For Well First Mailten For First	1 3 / C 3 4			Affinativo Sancia na 1878.
Sat N	Latter C. Large Browlope, magazina, catalogija	A estricted Delivery Parameter	Aricle Region	
	Agiter Tenge Aervelo Amagaz			
چَارَ ن € ج				

•

JOHN J. CRAPO to SARA LEE CORP-Jan 11 th 2003 PART B. Hm U.S-Securities and Exchange Commission REGRAW-HILL COMPONIES. Four loy) pr (SIPP printed no (SIPP reverse SIDO りょくからく January 3, 2003

Response of the Office of Chief Counsel Division of Corporation Finance

Re: The McGraw-Hill Companies, Inc.

Incoming letter dated December 10, 2002

The proposal relates to charitable contributions.

There appears to be some basis for your view that McGraw-Hill may exclude the proposal under rule 14a-8(f). We note that the proponent failed to supply, within 14 days of receipt of McGraw-Hill's request, documentary support evidencing that he satisfied the minimum ownership requirement for the one-year period at 1 the date that he submitted the proposal as required by rule 14a-8(b). Accordingly, we will not recommend enforcement action to the Commission if McGraw-Hill crafts the proposal from its proxy materials in reliance on rules 14a-8(b) and 14a-8(f). It arraching this position, we have not found it necessary to address the alternative bases for prinsion upon which McGraw-Hill relies.

Sincerely,

Jennifer Bowes Attorney-Advisor



UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

January 3, 2003

Scott L. Bennett Senior Vice President Associate General Counsel and Secretary The McGraw-Hill Companies, Inc. 1221 Avenue of the Americas New York, NY 10020-1095

RE: The McGraw-Hill Companies, Inc.

Incoming letter dated December 10, 2002

Dear Mr. Bennett:

This is in response to your letter dated December 10, 2002 concerning the shareholder proposal submitted to McGraw-Hill by John Jennings Crapo. Our response is attached to the enclosed photocopy of your correspondence. By doing this, we avoid having to recite or summarize the facts set forth in the correspondence. Copies of all of the correspondence also will be provided to the proponent the correspondence also will be provided to the proponent

In connection with this matter, your attention is directed to the enclosure, which sets forth a brief discussion of the Division's informal procedures reg g shareholder proposals.

Martin P. Dunn Deputy Director

Enclosures

cc:

John Jennings Crapo

P.O. Box 400151

Cambridge, MA 02140-0002

SAMINACIO PERMINA DE LI PORTIE DE LA BARGO DE LA BARGO



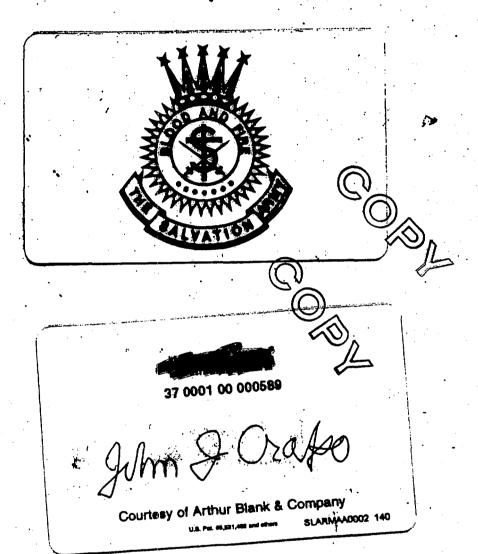
UNITED STATES
CONTILES AND EXCHANGE COMMISSION
MAR. STOP LAID.



Ε



John J. CRAPO, Pro Se For Sarah Lee Corp. Jam. Eleventh (UM) 2003 PART C SALAHON GrMT ON PP MINTED ON SIDP MINTED ON SIDP



John L Crapo Pro Se 47 Sara Lee CORIP 11 Jan 2003 PART D

Mr GAVIN MaloLM
mr Malcolm GAVIN
e K

O7 Jan 20 Gadin Malcolm MSW, LCSW Protective Services Caseworker

SOMERVILLE-

61 Medford Street

Somerville, MA 02143-3429

CAMBRIDGE ELDER SERVICES

Phone: (617) 628-2601, x3154 Fax: (617) 628-1085

TDD: (617) 628-1705 E-mail: gmalcolm@eldercare.org

John). (rapo, rno Ag Jo Sura Lee Corp 11 Jan 2003

PART E Emmonwealth of Massachusetts Executive Dent of State trees wer 2 (two) PP Printed one sudp

reverse sibe Blance

FIRST CLASS MAIL

1 55706

RETURN SERVICE REQUESTED

SHANNON P. O'BRIEN
TREASURER AND RECEIVER GENERAL.
COMMONWEALTH OF MASSACHUSETTS
ONE ASHBURTON PLACE
BOSTON, MA 02108

NA 02140-0003

O2140=0002 The hilling Manhallan Hallan Hallan Halla

Department of the Tials Freasurer

SHANNON P, O'BRIEN
TREASURER AND RECEIVER GENERAL

<u>نـ</u> ن

EFFECTIVE DATE CHECK NUMBER CHECK AMOUNT

RETIREES ENROLLED IN A GIC MEDICARE PLAN WILL NOTICE A SLIGHT DECREASE IN THIS WONTH'S PENSION CHECK DUE TO THE FEDERAL GOVERNMENT MEDICARE PART B INCREASE FFFECTIVE JANUARY 1, 2003. PLEASE CALL THE GIC WITH ANY QUESTIONS 617-727-2310.

AGENCY NAME SBRP REFERENCE 1 55706 DIV. NO. AGENCY NO. SOC. SEC. NO. 904794-8050 AMOUNT DENICTIONS CURRENT TO THE DENICTIONS CURRENT TO 32.25 592.93 LIFE INS 40.88 INSURANCE

EARNING

L FOLD, CREASE AND TEAR ALONG PERFORATION J

CURRENT GROSS YTD GROSS

HOURS EARNED

PAYMENT TYPE : PENSION PAYMENT

John CRAPO to Sara Lee Corp 11th Jan 2003

PART F FIRST CAMBRIAGE REALTY H's corp porents attiliaks, OFFICERS trus teas (Person My) Shareholders etc Five(or) pp Opp(o1) Side reverse 5,00 } Blanco JJC/jj'

114W MAIL 08Jamary

John Craps
Agessicst
Apr #22

Trial Court of Massachusetts District Court Department	DATE FILED	TIME STANDARDS TRIAL R	100		
	7/29/02 PLANTIFF		DEFENDANT	0252SD04	
		bridge Realty Co agent for	Lb lops Crr	ipo .	
		an Street Limite	a		
	Partnersh		⁻		
			ŀ		
Cambridge District Court	PLAINTEF ATTO	RNEY	DEPENDANT ATT	CONEY	
40 Thorndike St P.O. Box 838	Howard R. Perkins,				
East Cambridge, MA 02141		One Elm Square		PO Box 400151	
	Andover,	NY 01910	Cambridg	e, MA 02140-0	
•					
		ACTION (TIME STANDARDS)	Same	VICTIM:	
T	Remand	District Court Filing	SUMMANY PROCESS	MOTOR C	
WRIT OF EXECUTION F	OR POSSESSI	ON OF LEASED OF	R RENTED DWE	LLING	
To the Sheriffs of the several count		onwealth or their depu	ities, or any Const	able of any city	
or town within the Commonwealth	: .				
,		. •			
The plaintiff named above has			lant for possession	of the premises	
shown below, which were rented or le	eased for dwelling	g purposes.	(C)	of the premises	
shown below, which were rented or k WE COMMAND you, therefore	eased for dwelling subject to the red	g purposes. Juliements of G.L. c. 23	(C)	of the premises	
shown below, which were rented or k WE COMMAND you, therefore the plaintiff to have possession of the	eased for dwelling subject to the rec premises shown	g purposes. Juliements of G.L. c. 23 a below without delay.	5, § 23 and O.L.	39, § 3. to cause	
shown below, which were rented or k WE COMMAND you, therefore the plaintiff to have possession of the This execution is valid for THF	eased for dwelling , subject to the red premises shown REE CALENDAR I	g purposes. pulrements of G.L. c. 23 a below without delay. MONTHS only, it must	5, § 23 and O.L. o.c.	39, § 3. to cause	
shown below, which were rented or k WE COMMAND you, therefore the plaintiff to have possession of the This execution is valid for THF your return of service within ten days.	eased for dwelling subject to the red premises shown REE CALENDAR I after this judgmen	g purposes. quirements of G.L. c. 29 n below without delay. MONTHS only, it must nt for possession has be	5, § 23 and 3.L of be returned to the sen satisfied or dis	39, § 3. to cause	
shown below, which were rented or k WE COMMAND you, therefore the plaintiff to have possession of the This execution is valid for THF	eased for dwelling subject to the red premises shown REE CALENDAR I after this judgmen	g purposes. quirements of G.L. c. 29 n below without delay. MONTHS only, it must nt for possession has be	5, § 23 and 3.L of be returned to the sen satisfied or dis	39, § 3. to cause	
shown below, which were rented or k WE COMMAND you, therefore the plaintiff to have possession of the This execution is valid for THF your return of service within ten days.	eased for dwelling subject to the red premises shown REE CALENDAR I after this judgmen	g purposes. quirements of G.L. c. 29 n below without delay. MONTHS only, it must nt for possession has be	5, § 23 and 3.L of be returned to the sen satisfied or dis	39, § 3. to cause	
shown below, which were rented or k WE COMMAND you, therefore the plaintiff to have possession of the This execution is valid for THF your return of service within ten days three calendar months if this judgme	eased for dwelling subject to the red premises shown REE CALENDAR I after this judgmen	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must nt for possession has b istied or undischarged.	5, § 23 and 3.L of be returned to the sen satisfied or dis	39, § 3. to cause	
Shown below, which were rented or k WE COMMAND you, therefore the plaintiff to have possession of the This execution is valid for THF your return of service within ten days, three calendar months if this Judgme LOCATION OF PREMISES 10 Agasetz FREST JUSTICE	eased for dwelling subject to the receip premises shown REE CALENDAR I after this judgment of remains unsali	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must nt for possession has b istied or undischarged.	5, § 23 and C	39, § 3. to cause	
shown below, which were rented or k WE COMMAND you, therefore the plaintiff to have possession of the This execution is valid for THF your return of service within fen days three calendar months if this judgme	eased for dwelling subject to the rece premises shown REE CALENDAR after this judgmer ant remains unsati	g purposes. pulrements of G.L. c. 23 below without delay. MONTHS only, it must not for possession has be islied or undischarged. ambridge, MA	5, § 23 and 3.L of be returned to the sen satisfied or dis	39, § 3. to cause	
shown below, which were rented or k WE COMMAND you, therefore the plaintiff to have possession of the This execution is valid for THF your return of service within len days three calendar months if this judgme LOCATION OF PREMISES 10 Against 12	eased for dwelling, subject to the receptoremises shown REE CALENDAR after this judgment remains unsaling St., 430, Core or ISSUE 10/29/02	g purposes. pulrements of G.L. c. 23 below without delay. MONTHS only, it must not for possession has be istilled or undischarged. cab ridge, MA	5, § 23 and C	39, § 3. to cause	
Shown below, which were rented or leave the plaintiff to have possession of the This execution is valid for THF your return of service within len days, three calendar months if this judgme LOCATION OF PREMISES 10 Agassiz FREST JUSTICE WITNESS: ROARINE STACOM	eased for dwelling, subject to the receptoremises shown REE CALENDAR after this judgment remains unsaling St., 430, Core or ISSUE 10/29/02	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must not for possession has be istiled or undischarged. cab ridge, MA. LATEST RETURN DATE 1/29/03	5, § 23 and C	39, § 3. to cause	
Shown below, which were rented or leave the plaintiff to have possession of the This execution is valid for THF your return of service within len days, three calendar months if this judgme LOCATION OF PREMISES 10 Agassiz FREST JUSTICE WITNESS: ROARINE STACOM	eased for dwelling, subject to the receptoremises shown REE CALENDAR after this judgment remains unsaling St., 430, Core or ISSUE 10/29/02	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must not for possession has be istiled or undischarged. cab ridge, MA. LATEST RETURN DATE 1/29/03	5, § 23 and C	39, § 3. to cause	
Shown below, which were rented or leave the plaintiff to have possession of the This execution is valid for THF your return of service within len days, three calendar months if this judgme LOCATION OF PREMISES 10 Agassiz FREST JUSTICE WITNESS: ROARINE STACOM	eased for dwelling, subject to the receptoremises shown REE CALENDAR after this judgment remains unsaling St., 430, Core or ISSUE 10/29/02	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must not for possession has be istiled or undischarged. cab ridge, MA. LATEST RETURN DATE 1/29/03	5, § 23 and C	39, § 3. to cause	
Shown below, which were rented or leave the plaintiff to have possession of the This execution is valid for THF your return of service within len days, three calendar months if this judgme LOCATION OF PREMISES 10 Agassiz FREST JUSTICE WITNESS: ROARINE STACOM	eased for dwelling, subject to the receptoremises shown REE CALENDAR after this judgment remains unsaling St., 430, Core or ISSUE 10/29/02	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must not for possession has be istiled or undischarged. cab ridge, MA. LATEST RETURN DATE 1/29/03	5, § 23 and C	39, § 3. to cause	
shown below, which were rented or k WE COMMAND you, therefore the plaintiff to have possession of the This execution is valid for THF your return of service within len days, three calendar months if this judgme LOCATION OF PREMISEB 10 ABASSIZ FRIST JUSTICE WITNESS: ROARINE SRACON	eased for dwelling, subject to the receptoremises shown REE CALENDAR after this judgment remains unsaling St., 430, Core or ISSUE 10/29/02	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must not for possession has be istiled or undischarged. cab ridge, MA. LATEST RETURN DATE 1/29/03	5, § 23 and C	39, § 3. to cause	
Shown below, which were rented or leave the plaintiff to have possession of the This execution is valid for THF your return of service within len days, three calendar months if this judgme LOCATION OF PREMISES 10 Agassiz FREST JUSTICE WITNESS: ROARINE STACOM	eased for dwelling, subject to the receptoremises shown REE CALENDAR after this judgment remains unsaling St., 430, Core or ISSUE 10/29/02	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must not for possession has be istiled or undischarged. cab ridge, MA. LATEST RETURN DATE 1/29/03	5, § 23 and C. Lend be returned to the sen satisfied or dis-	29, § 3, to cause ourselong with observed or after	
Shown below, which were rented or leave the plaintiff to have possession of the This execution is valid for THF your return of service within ten days three calendar months if this judgme LOCATION OF PREMISES 10 Agencia: FREST JUSTICE WITNESS: ROARINE SRACOM OFFICER'S RETURN Fees	eased for dwelling, subject to the receptoremises shown REE CALENDAR after this judgment remains unsaling St., 430, Core or ISSUE 10/29/02	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must not for possession has be istiled or undischarged. cab ridge, MA. LATEST RETURN DATE 1/29/03	5, § 23 and C	29, § 3, to cause ourselong with observed or after	
Shown below, which were rented or leave the plaintiff to have possession of the This execution is valid for THF your return of service within ten days three calendar months if this judgme LOCATION OF PREMISES 10 Agencia: FREST JUSTICE WITNESS: ROARINE SRACOM OFFICER'S RETURN Fees	eased for dwelling, subject to the receptoremises shown REE CALENDAR after this judgment remains unsaling St., 430, Core or ISSUE 10/29/02	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must not for possession has be istiled or undischarged. cab ridge, MA. LATEST RETURN DATE 1/29/03	5, § 23 and C. Lend be returned to the sen satisfied or dis-	29, § 3, to cause ourselong with observed or after	
Shown below, which were rented or leave the plaintiff to have possession of the This execution is valid for THF your return of service within ten days three calendar months if this judgme LOCATION OF PREMISES 10 Agencia: FREST JUSTICE WITNESS: ROARINE SRACOM OFFICER'S RETURN Fees	eased for dwelling, subject to the receptoremises shown REE CALENDAR after this judgment remains unsaling St., 430, Core or ISSUE 10/29/02	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must not for possession has be istiled or undischarged. cab ridge, MA. LATEST RETURN DATE 1/29/03	5, § 23 and C. Lend be returned to the sen satisfied or dis-	29, § 3, to cause ourselong with observed or after	
Shown below, which were rented or leave the plaintiff to have possession of the This execution is valid for THF your return of service within ten days three calendar months if this judgme LOCATION OF PREMISES 10 Agencia: FREST JUSTICE WITNESS: ROARINE SRACOM OFFICER'S RETURN Fees	eased for dwelling, subject to the receptoremises shown REE CALENDAR after this judgment remains unsaling St., 430, Core or ISSUE 10/29/02	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must not for possession has be istiled or undischarged. cab ridge, MA. LATEST RETURN DATE 1/29/03	5, § 23 and C. Lend be returned to the sen satisfied or dis-	29, § 3, to cause ourselong with observed or after	
Shown below, which were rented or leave the plaintiff to have possession of the This execution is valid for THF your return of service within ten days three calendar months if this judgme LOCATION OF PREMISES 10 Agencia: FREST JUSTICE WITNESS: ROARINE SRACOM OFFICER'S RETURN Fees	eased for dwelling, subject to the receptoremises shown REE CALENDAR after this judgment remains unsaling St., 430, Core or ISSUE 10/29/02	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must not for possession has be istiled or undischarged. cab ridge, MA. LATEST RETURN DATE 1/29/03	5, § 23 and C. Lend be returned to the sen satisfied or dis-	29, § 3, to cause ourselong with observed or after	
Shown below, which were rented or leave the plaintiff to have possession of the This execution is valid for THF your return of service within ten days three calendar months if this judgme LOCATION OF PREMISES 10 Agencia: FREST JUSTICE WITNESS: ROARINE SRACOM OFFICER'S RETURN Fees	eased for dwelling, subject to the receip premises shown REE CALENDAR after this judgment remains unsation St., \$30, C	g purposes. quirements of G.L. c. 23 n below without delay. MONTHS only, it must not for possession has be istiled or undischarged. cab ridge, MA LATEST RETURN DATE 1/29/03 F SERVICE:	be returned to the sen satisfied or dis	Corrice	

. . -EXCERPT FROM OLL c. 200, \$7

48 HOUR NOTICE OF EVICTION

January 6, 2003

Cambridge District Court Docket #0252SU0445

First Cambridge Realty Corp., et al, Plaintiffs Vs. John Crapo, Defendant

John Crapo 10 Agassiz Street, Apt. #30 Cambridge, MA

Dear Mr. Crapo:

Enclosed please find a copy of an execution allowing your eviction from 10 Agassiz Street, Apt. #30, Cambridge, MA. You have 48 hours to vacate the premises. If you fail to vacate by Wednesday January 8, 2003 at 11:00 a.m. the constable will arrive with movers and evict you from the within described premises and remove all your personal possessions and place them into public bonded storage. You are being evicted for just cause.

DO NOT IGNORE THIS NOTICE!

Served by

James M. Desrosiers, Constable

DHR & Associates, Constables 357 Cambridge Street Cambridge, MA 02142 (617) 868-6733 FAX: 868-0334

IMPORTANT - READ THIS NOW

1) HOW TO CONTACT US?

Mon. - Fri. 8:30 a.m., - 3:30 p.m. Telephone # 781-598-3888 IT IS YOUR RESPONSIBILITY TO CONTACT US!

2) WHERE AND HOW ARE MY GOODS BEING STORED?

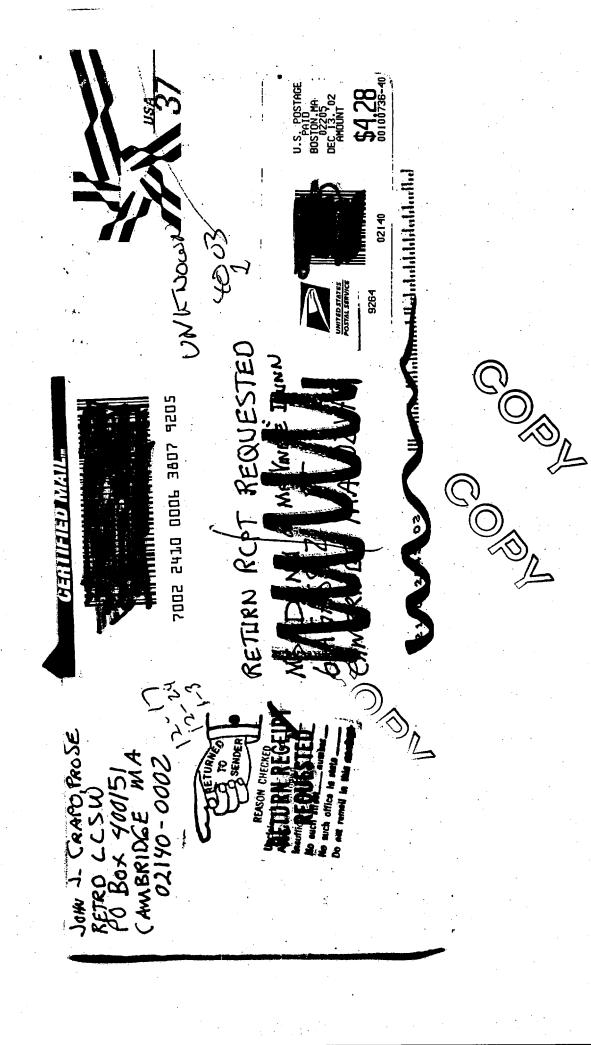
At Eastern Commonwealth Moving & Storage
35 Wyman Street, Lynn, MA 01905
Your property will be carefully packed into a self-contained cubicle within our alarmed bonded facility

3) CAN I COME AND TAKE JUST A FEW ITEMS?

ABSOLUTELY NOT! You can claim your goods at any time. You are not allowed to enter the storage facility. WE ARE NOT A PUBLIC STORAGE FCILITY. Since the contents of a whole cubicle would have to be unpacked to locate a "few things", we insist that you into everything at one time. Additionally, all too often in the past, we are burdened with the responsibility and cost of discarding unwanted belongings.

4) WHAT YOU MUST DO TO RETRIEVE YOUR BELONGINGS?

We reserve the right to demand a minimum of 7 days posice that you are coming so we can schedule an appointment to pick up your belongings. Your landlord has paid for moving and 30 days storage. YOU ARE RESCONSIBLE for the cost of labor to unpack your cubicle and bring your property of our loading dock at a cost of \$ 350.00 per cubicle. We will hold your belongings for a total of 6 months, at a rate of \$ 250.00 per month, per cubicle starting on the 31st day. If we do not or have not made any arrangements with you to pick up your property, it will be auctioned off to cover the cost of storage.



John Cropo to Sarah Let Corp Jan 11 th (414venth) 2003

GART G.
TWO (02) PY
Printed
M(01)
SIDe
SIDe
SIDe
Blanco

Front pieces of CM RRR atticles # 700 Z 2410 8000 # 700 Z 2410 0000 # 700 Z 2410 0000 # 700 Z 2410 0000

Ready **Dost**

From: JOHN) CRAPO BOA de, AH, ABE

CAMBRIDGE MA 02140-0002

RETURN RUPT REGUES

2002 2006 3000 0145 5007

05501

MEVENUE SERVICE
TAKRATER RELATIOUS
JOYCE M. DESIMOUE
AUDOVER
AMA OSSO COD.

Ready Dost.

From: Jahn CRAPCO, Page Se, AA ABE CO BOX 400151 CAMBRIDGE MA 02140-0002

of the top operation of the to

TO:SALVATIONE PARMY CAMBRIDGE
ANTOCIONE IN CLIFTORD YEARWOOD
JAND OR MIS FELTS GOME Z
402 MASSACHUSETTS PIVE

t or mark the malphoce with the desired, please present the artposteriet on the Cartified Mail with postage and mail. I ill when suching as leating, not available us mail.

SENDER: COMPLETE THIS SECTION

Complete learner 1, 2, and 2, Also complete

B Complete learner 1 and address of the sent control to the sent contr

JOHN JOHNINSS Crapo, Pro Re PO BOX 400151 Cambrel MA 02140-0002 Via Certified uniqued mail RKN Jam 11 Hg #7002 2030 0002 2796 3635 Hm US. Securities and Exchang Commission ("SE(") Division of Corporation Finance Division Director 450 5 th St N W washing kn DC Dear Ladies and furtherman Enclosed as a long, my submission of my share holder proposal to Sara Les Corporas
tion which I call to xood attn. aleas-put, tuis and exhibits in my thes of the COMY duis VIa Carhfuel SEC mand Rik Rint required to, said Jara Lee Corp and to City of Cambudy Molti Service Center Sincere 9, Hartel Am Janing (rald)

John J. Crapo Pro Do PO BOX 400151 CAMBRIDGE MA 02140-0002 gan 11 th 2003 Via Certifica may RKK 700224100066 please mit thus + enclosures 3808 6319 City o Campinde in my Ales mulle Service Mere. atto Weare: Mr Daniels 19Brookline Strt Cambidu MA Dear Ms Daniel evilosed I call to letter and exhibits to Sava Lie CORP. and She USA SEC-Jusdate Comy thes Via CMRRR to said Sava Cry Corp and to Hon USA SEC. Ameny & Hurriedly Am Janny Cislos Jans Se

Exhibit B

Text of Stockholder Proposal

Set forth below is the text of the Proposal, which has been reproduced verbatim in the form in which it was received by Sara Lee, except that some spelling errors and format have been corrected to ease readability. Text in brackets represent conforming modifications made by Sara Lee.

Stockholder Proposal

Sara Lee Corporation ("[Sara] Lee") stockholders recommend our Board ("Directors") publish in the proxy statement of each stockholders annual meeting a report an item concerning [Sara] Lee charitable donations program for the immediate past calendar year with the following information:

- (i) An explanation of at least five hundred words explaining [Sara] Lee's governance of it's donations program to the Hon. United States Internal Revenue Service ("IRS") approved private foundations to include standards of denial of such help to the foundations and to other persons.
- (ii) An enumeration of IRS qualifying charities and IRS foundations which our honorable Directors plan to help in the ensuing calendar year included with each charity and foundation and eleucidation of at least twenty-five words how it has complied with the standards and procedures enunciated in (i).

If the Directors prefer Mr. John Jennings ("Jackie") Crapo says it may use "fiscal year" instead of "calendar year."

Supporting Statement Of Proponent

The explanation distributed at the stockholder meeting at Baltimore fails to comply with the standards proposed by this stockholder proposal for charitable donations. Proponent had intended to explain the relationship of his troubles attending the stockholders meeting in question at Baltimore when he presented proposal and presentation then. Regretfully, recent events have eclipsed those recollections and his records have been seized by his landlord/lady so he can't access those records. Proponent does however state State of Maryland has a long history of denial of civil rights. Following Civil War when emancipating slaves was effectuated in Union states sued Maryland defeated the intent of the 13th amendment to the U.S. constitution by using guardianships, conservatorships and other such methods to deny freedom of former slaves. The records proponent had when seized by all white posse of white men, Wednesday actions on behalf of the city of Cambridge, Massachusetts. It was in this state proponent was in the National Guard on service when adults attacked children who were integrating public schools in the 1970's in Massachusetts. Among the things stolen from proponent were very important records of the Civil Rights movement post Congressional reconstruction.

January Eighth 2003

1:30 AM Proponent bought Folgers coffee bags at White Hen, Porter Square at Upland RD.
2:13 AM Boston Globe, "Sex abuse of Roman Catholic Nuns – 1996 report.... cited...."by Mr.
"Bill" Smith, Knight Ridder. At Baltimore a nun presented a shareholder proposal of her order.
Hon. Congressman Charles B. Rangel of Manhattan, RMM, U.S. House Representative
Committee on Ways and Means announced he is introducing into Congress legislation to prevent discrimination against the disadvantaged by U.S. Selective Service mandating they serve in military while the socially prominent men avoid draft when it's reinstituted.

Noisy toilet 5:48 AM. 3:10 AM to 5:48 AM - I slept some. I use my bathroom. 5:49 AM I try to sleep. 10:19 AM. I use my bathroom. 10:55 AM banging, pounding. 10:58 AM constability or I am [illegible] at my door. Who announced management is repossessing its property. 11:05 AM I commenced to dress but protested this invasion of my home. Pleaded with the "LYNCH" mob to leave – but they refused. I couldn't make them leave.

Cambridge Municipal PLC took me to Multi-Service Center, Brookline Street 02139. An employee presented herself – insisting she is my advocado-who accused me of various things.... all very troubling to me. 2 PM I was permitted to have bowel movement 3:30 PM advocado said she'd know soon if Salvation Army would take me. She said Multi-Service offices close at 5 PM.

I explained all this was very dreadful and I have fatigue, schizophrenia, glaucoma, arthritis. I walk with prosthesis and I'm homosexual. I explained I do have family but I've no reason to believe from them they care for me. Outside 94OL state of Idaho motor vehicle plate. I spoke with someone who was unfriendly by phone at Salvation Army, who finally said Salvation Army would take me one (01) day. Employee Multi-Service wanted to see my picture ID which I showed her. She said next day – a protective Services employee could come see me. Channel seven (07) WHDH TV was on various personnel of General Electric NBC which I had noticed in long time (my TV is broken) were on evening and early night news. An employee of the archdiocese firmly admits he knew of sex misconduct. Said employee is a SCL worker.

I enclose with this submission various exhibits, in parts A to G inclusive, which I ask [Sara] Lee to examine and comment fifty words each on to the U.S. Securities and Exchange Commission as to the exhibits relevancy or irrelevancy.

DIVISION OF CORPORATION FINANCE INFORMAL PROCEDURES REGARDING SHAREHOLDER PROPOSALS

The Division of Corporation Finance believes that its responsibility with respect to matters arising under Rule 14a-8 [17 CFR 240.14a-8], as with other matters under the proxy rules, is to aid those who must comply with the rule by offering informal advice and suggestions and to determine, initially, whether or not it may be appropriate in a particular matter to recommend enforcement action to the Commission. In connection with a shareholder proposal under Rule 14a-8, the Division's staff considers the information furnished to it by the Company in support of its intention to exclude the proposals from the Company's proxy materials, as well as any information furnished by the proponent or the proponent's representative.

Although Rule 14a-8(k) does not require any communications from shareholders to the Commission's staff, the staff will always consider information concerning alleged violations of the statutes administered by the Commission, including argument as to whether or not activities proposed to be taken would be violative of the statute or rule involved. The receipt by the staff of such information, however, should not be construed as changing the staff's informal procedures and proxy review into a formal or adversary procedure.

It is important to note that the staff's and Commission's no-action responses to Rule 14a-8(j) submissions reflect only informal views. The determinations reached in these no-action letters do not and cannot adjudicate the merits of a company's position with respect to the proposal. Only a court such as a U.S. District Court can decide whether a company is obligated to include shareholder proposals in its proxy materials. Accordingly a discretionary determination not to recommend or take Commission enforcement action, does not preclude a proponent, or any shareholder of a company, from pursuing any rights he or she may have against the company in court, should the management omit the proposal from the company's proxy material.

Response of the Office of Chief Counsel Division of Corporation Finance

Re: Sara Lee Corporation

Incoming letter dated March 3, 2003

The proposal recommends that Sara Lee's proxy statement contain information described in the proposal regarding Sara Lee's charitable donations program.

We are unable to concur in your view that Sara Lee may exclude the entire proposal under rule 14a-8(i)(3). However, there appears to be some basis for your view that the entire supporting statement may be excluded under rule 14a-8(i)(3). Accordingly, we will not recommend enforcement action to the Commission if Sara Lee omits the entire supporting statement from its proxy materials in reliance on rule 14a-8(i)(3).

Sincerely,

Jennifer Bowes Attorney-Advisor